



INDIAN OVERSEAS BANK OFFICERS' FEDERATION

Administrative Office : No. 6, Venkatachalam Street, Old Washermanpet, Chennai – 600 021.

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A new dawn is rising. Let us begin.

Dear Comrades,

Today, the 9th February 2026, will mark a defining moment in the history of IOB Officers' trade union, the dawn of a fresh beginning. Today, we announce the formation of an Organisation for Officers of IOB (**Indian Overseas Bank Officers' Federation**) – an organisation built on conviction and not convenience; commitment and not uncaring and is born out of dire necessity and not out of ambition.

Many Officers may wonder why a new organisation is needed. We wish to clarify that this initiative is not about confrontation or opposition. It has been formed out of a genuine need felt by many Officers for a representative body that listens, engages meaningfully, and follows up consistently on issues that matter.

In recent times, Officers have raised concerns about service conditions, priorities and the pace at which issues are being addressed. IOBOF has been formed to provide a focused, inclusive, and dependable platform to raise these concerns through constructive dialogue and responsible negotiation.

Our aim is not to create conflict with any individual or institution. We seek to work in a professional and co-operative manner, with the sole objective of improving outcomes for Officers across the Bank.

We are deeply constrained, yet resolute. Driven by an unyielding passion to serve, by a commitment to protect the rights of Officers and by an obligation to restore their dignity, we step forward to build a trade union that truly echoes the voice of its members.

IOBOF – the new organisation for Officers of IOB, will stand for three simple principles: -

- **Grass root Unity** : Empowering you to drive the agenda for us.
- **Negotiation** : For everyone and every cause;
- **Action** : Less debate, more results.

Our logo (Voice of Officers) is our motto.

We are here to bring a new perspective, new energy, and a new hope to every Officer of IOB in the country.

We, hereby, convey with confidence and deep humility that your wait is over, and our journey starts from today for the right cause of membership.

With your indebted love and affection and our unwavering commitment to serve our fellowmen and fellow-women, we are here to provide solace to those who have confidence and trust in us, for their issues.

We are here to recognize many voices and many identities amongst us to walk with us and take our Organisation (IOBOF) forward, across India.

Given our notable track record of staff welfare measures that were implemented, improved and enhanced during our tenure of service to the membership, our mission to stand by the right cause shall always be unfaltering.

The future stays open to everyone who joins hands with us to echo your voice.

Let us move headlong, for every Officer of IOB deserves to march forward with confidence and freedom to hold his/her dignity.

We know many of you are tired, disappointed, and sceptical. But we ask you to join us to serve each other. We are starting from the ground up, with nothing but our principles and our passion. Let us build a movement that cannot be ignored.

We are glad over the wishes and enquiries received in recent days from a large army of Officers on hearing the name of our organisation and their willingness expressed to work for the love of the cause.

The membership form is enclosed for your immediate response (without any admission fee) and for forwarding to the address below. All other particulars shall be provided in the circulars to follow.

IOB Officers' Federation, No. 6, Venkatachalam Street, Old Washermanpet, Chennai – 600 021. **(Ph: 91506 75523)** Email: gsiobof@gmail.com

Comrades, we do not know how to give sugar-coated speech, and we do not own such language either. But we stand before you with an assurance that we have the guts to try anything for the voice of Officers. We reassure you that we are for members first - to lead you all.

Keeping IOB in our name and Officers of IOB in our Hearts,

With Red Salute & Revolutionary Greetings,

Yours Comradely,



(Sandip Kumar Das)
President



(S. Premkumar)
General Secretary

IOBOF ZINDABAD!
OUR UNITY ZINDABAD!!

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